

Helping Oregon Become the Safest State in the Nation

October 17-19, 2017

Ashland Hills Hotel & Suites, Ashland

Professional Development Workshop and Pre-conference Certification Workshops on October 17



A joint effort of the American Society of Safety Engineers (ASSE), Southern Oregon Chapter, and the Oregon Occupational Safety Health Division (Oregon OSHA)



www.asse-southernoregon.org • osha.oregon.gov/conferences

Welcome

On behalf of the Southern Oregon Occupational Safety and Health Conference Planning Committee, a partnership between Oregon OSHA and the ASSE-Southern Oregon Chapter, I am proud to invite you to the 27th annual conference being held in Ashland Oregon. This conference takes a year of preparation and the diligent efforts of 19 dedicated conference planning committee members to make it happen. Our theme this year is "Helping Oregon Become the Safest State in the Nation!" We believe that this is the finest educational experience for those responsible for safety, health, and human resources in our region. We are committed to providing you with excellence from start to finish with our professional development session provided by Caterpillar Safety Services, pre-conference certification workshops, keynote speech by Kerry Barnett, President and CEO of SAIF Corporation, 30 specifically chosen, timely and appropriate breakout sessions, the heart-warming and inspiring award ceremony, comfortable networking opportunities, helpful exhibitors, and the first-class catering and service provided by the Ashland Hills Hotel. Please take advantage of this opportunity to soak in the vast experience and knowledge of our featured professionals and reward your safety team by celebrating all of their hard work, by registering for this event.

Yours in Safety and Health, Michael Hill – SAIF Corporation

Table of Contents

Conference Information & Services

Who should attend	
Registration	3
Refunds	
Lodging	3
Continuing education credits	3
Schedule-at-a-glance	4
Session Descriptions	
Tuesday, October 17 (Professional Development Workshop and Pre-conference Certification Workshops)	6
Wednesday, October 18	7
Thursday, October 19	
Planning Committee	15
Conference Registration Form	insert



Co-sponsorship of this conference by the Southern Oregon Chapter of the American Society of Safety Engineers and Oregon OSHA does not necessarily constitute endorsement or approval of the content of programs. Employers and employees should review applicable rules and regulations to ensure that the information they have received is appropriate to their specific worksite and work situation.

ASSE is financially responsible for conference arrangements and commitments.

Oregon
OSHA

A Division of the
Department of Consumer
and Business Services

Southern Oregon

Conference Information & Services

Who should attend

All those responsible for the prevention of injuries and illnesses in the workplace, including safety and health professionals, safety committee members, managers, supervisors, human resource professionals, employees, owners, and other interested persons.

Registration

Registration for some sessions is limited, so please register early. Registrations are accepted by mail, fax, or online. If you are faxing registrations, be sure to fax both sides of the form. *Faxes are accepted only if accompanied by credit card information or purchase order.* If space is available, you may register at the conference.

The fee for **Professional Development** on October 17 is \$130. There are two **Pre-Conference Certification Workshops** at \$50 and \$75 each (lunch not included). There is an Executive Session for a fee of \$75 (lunch included). The fee for the **full conference** (Wednesday and Thursday) is \$160 member and \$175 non-member. **One-day** (Wednesday or Thursday) registration fee is \$100. Registration fees include speaker handout materials, access to the mobile event app, refreshment breaks, and lunch on the days you are registered (except for Pre-Conference Certification Workshops).

A separate registration form must be completed for each person registering. If more than one person from your company is attending, photocopy the registration form for each person and use a credit card or issue a check for the total amount.

Complete the enclosed registration form and send it with your check or fax it with credit card information to **503-947-7019**.

Make check payable to:

ASSE — Southern Oregon Chapter PO Box 5640 Salem, OR 97304-0640

All parts of the registration form must be completed. If not, forms will be returned for you to complete before we can process your registration. You can register online at safetyseries.cvent/southern17.

For additional information about the conference, call the Conference Section at **503-947-7411** or toll-free, **888-292-5247**, **option 1**.

Refunds

If you need to cancel your registration, please submit your request in writing for review by the conference planning committee. Substitutions are permissible.

Lodging

Attendees are responsible for making and paying for their own lodging arrangements. A block of rooms has been reserved at the Ashland Hills Hotel & Suites. The conference rate is \$91 plus tax.

For room reservations, the room block is under the "ASSE, Southern Oregon Occupational Safety & Health Conference". Reservations received after September 15, 2017, are accepted on a space-available basis, at standard room rates. Check-in time is 4 p.m. and check-out is 11 a.m.

Ashland Hills Hotel & Suites 2525 Ashland Street Ashland, OR 97250 855-482-8310



Continuing education credits

If you need CEUs to keep certifications or licenses current, complete the form provided in your on-site attendee packet. This form is proof of attendance at sessions you wish to submit for accreditation. Submit your form — with required signatures, program descriptions of applicable sessions, directly to your accrediting organization, and keep a copy for your records.

Pre-registration deadline is October 11, 2017

Limited scholarships available.

for more information contact:

Rusty Eccleston ecclesre@jacksoncounty.org

Register online at <u>safetyseries.cvent.com/southern17</u>

Schedule-at-a-glance

Tuesday, October 17

Pre-conference Certification Workshops

7-11:30 a.m. First Aid, CPR, AED Certification Course

12:30-5 p.m. Flagger Certification for Temporary Traffic Control for Short-Term Work Zones

Professional Development Workshop

8:30 a.m.-4:30 p.m. Safety is Strategic with S.T.A.R.T.-Supervisor Training in Accountability and Recognition Techniques

Wednesday, October 18

7:30 a.m. Registration and exhibits open and refreshments

8-9:45 a.m. Welcome and Keynote: Helping Oregon Become the Safest State in the Nation

9:45-10:30 a.m. Break and visit exhibits

10:30 a.m.-noon

SESSION 1

- Improving Safety Culture
- Fall Protection Diagnosis and Therapeutics
- Safety Committee Operations
- Attracting and Retaining the Millennial Workforce by Offering Meaningful Opportunities and Work-life Balance
- Outbreak Causes in Healthcare Settings: Bugs, Drugs, Oh My!

Noon-1:15 p.m. Lunch (provided)

Visit exhibits

Prize drawing (12:35 p.m.)

1:15-2:45 p.m.

SESSION 2

- Fire Safety Inspections: What to Watch For
- Fatigue at Work: Causes, Impacts, and Solutions
- Safety Committee Series: Incident Investigation
- Escape Millennial Stereotypes: Cultivating Millennials' Strengths to Drive Your Company's Strategic Plan
- How to Develop, Implement, and Maintain a High-quality Industrial Hygiene Program (1:15-5 p.m.)

2:45-3:30 p.m. Break and visit exhibits

Register online at safetyseries.cvent.com/southern17

Schedule-at-a-glance

3:30-5 p.m.

SESSION 3

- Safety for Supervisors
- Ergo Quiz Bowl: The Ultimate Ergonomics Challenge
- Hazard Identification
- Workplace Bullying: The Greatest Cost to Your Bottom Line
- How to Develop, Implement, and Maintain a High-quality Industrial Hygiene Program (continued from 1:15 p.m.)

Thursday, October 19

7:30 a.m. Registration opens and refreshments

7:30 a.m.-1 p.m. Exhibits open

8-8:20 a.m. General Session — Mission ImPossible

8:20-9:45 a.m. Awards Presentation
9:45-10:30 a.m. Break and visit exhibits

10:30-noon

SESSION 4

- Ladder Safety and Innovation
- DIY Noise, Dust, and Welding Fumes Sampling
- Incident Analysis/Accident Investigation
- Safety Language for the HR Professional Risk Management
- Executive Session: It Starts at the Top

Noon-1 p.m. Lunch (provided), Visit exhibits, Prize drawing (12:30 p.m.)

1-2:30 p.m.

SESSION 5

- Making Safety Fun
- An Effective Respiratory Protection Program What Does That Mean?
- Mission Impossible: Preventing a Rogue Nation Anti-Retaliation, Incentive Programs, and General Duty Clause
- Safety in "Camouflage"
- Breathe a Little Easier Ways to Investigate, Communicate, and Solve Indoor Air Quality Concerns

2:30-2:50 p.m. Break

2:50-4:20 p.m.

SESSION 6

- An Effective Confined Space Program Not Just for General Industry Anymore
- Pre-Task Planning: A Recipe for Success
- Best of the Best Safety Committees
- The Americans with Disabilities Act/ADAAA Promoting Inclusion and Diversity in the Workplace
- Hazards, Choices, and Interconnections: Life, Work, and Us

Conference Workshops

Tuesday, October 17

6:30 a.m. Registration opens

8:30 a.m.-4:30 p.m.

Professional Development Workshop

Safety is Strategic with S.T.A.R.T. - Supervisor Training in Accountability and Recognition Techniques

In this interactive course, expect to gain new insights into the leadership behind safety performance. This course helps to demystify safety management. You learn how to define leadership tasks, measure performance to align with company organizational goals, recognize safe work behaviors tying it into your company's strategic plan, and core values. It provides managers, supervisors, and HR/safety professionals' comprehensive skills to affect safety perceptions and behaviors throughout your organization. You take away key knowledge and performance tools to help impact your organization such as why accountability works, how safety incidents impact the bottom line, and how your company's values can be reflected and enforced while improving leadership's role in your company culture. Please join us for this insightful and engaging professional development day.

Alok Maheshwari, MS

Safety Services Account Manager Caterpillar Safety Services **Gray Moen**

Account Manager Caterpillar, Inc., Portland

Pre-conference Certification Workshops

7-11:30 a.m. First Aid, CPR, AED Certification Course

MEDIC First Aid® BasicPlus is a combined adult CPR, AED, and first aid training program designed specifically for the occupational first aid provider. This extremely flexible program helps employers meet OSHA and other federal and state regulatory requirements for training employees how to respond and care for medical emergencies at work. This program conforms to the 2015 AHA Guidelines Update for CPR and ECC and the 2015 AHA and ARC Guidelines Update for First Aid.

Dennis Jordan

Safety and Health Specialist Boise Cascade, Medford

Jon Sowers, OHST, CHST, CET, CSHO, EMT-B

Senior Safety Management Consultant SAIF Corporation, Medford

12:30-5 p.m. Flagger Certification for Temporary Traffic Control for Short-Term Work Zones

There are safety concerns for workers while setting up and taking down work zones. As a result, simplified traffic control procedures are warranted for short-term activities. This class covers standards and practices for temporary traffic control work zones in place continuously for three days or less on public roads in Oregon.

- Students receive three safety training manuals...yours to keep
- · Students take an open book test at the end of the class
- Card is valid for three years from the date issued
- Includes training manuals and Flagger Certification Card

Rusty Eccleston

Safety Technician/Truck Trainer Jackson County Roads, White City

Wednesday, October 18

7:30 a.m. Registration opens and refreshments

7:30 a.m.-3:30 p.m. Exhibits open

8-9:45 a.m. Welcome and Keynote

Mike Hill

Conference Chair

Pamela Ahr, MBA, CSP, ARM

ASSE-SOC President

Michael Wood, CSP

Administrator, Oregon OSHA

Track key:	
Safety	S
Health	H
Safety Committee	SC
Human Resources	HR
Construction	C

We thank Michelle Cipollone and the Ashland Boy Scout Troops from Crater Lake Council for the National Anthem and presentation of the colors.

Keynote: Helping Oregon Become the Safest State in the Nation

Kerry Barnett, President and CEO of SAIF, will speak to key issues and activities which help SAIF fulfill its mission to make Oregon the safest and healthiest place to work in the nation.

Kerry Barnett

President/CEO

SAIF Corporation, Salem

9:45-10:30 a.m. Break and visit exhibits

10:30 a.m.-noon SESSION 1

Improving Safety Culture

S

This session includes: models for developing a safety culture, supportive vs day-to-day safety cultures, and safety culture from a management and worker perspective.

Anthony Veltri, PhD

Associate Professor Environmental Health and Occupational Safety & Health Oregon State University, Corvallis

Fall Protection Diagnosis and Therapeutics



Part 1: Diagnosis: Practicing fall protection is similar to practicing medicine. You need to start with an accurate diagnosis of the situation before you can identify the best way of managing those hazards. In the first of this two-part presentation we focus on the tools and techniques needed

to identify and analyze fall exposures. This includes reviewing current Oregon OSHA and ANSI standards and identifying job tasks and other activities that can result in exposure to a fall hazard. We also assess other information (e.g., environment, worker qualifications, tools and tasks, etc.) needed to generate an accurate analysis and assessment of worker exposure.

Part 2: Therapeutics: With an in-depth understanding of the fall hazards faced by workers, the next step is to identify and implement the best means and methods of managing or eliminating these hazards. In addition to specific fall protection tools and techniques, we look at how some companies incorporate fall protection into their day-to-day and year-to-year operations. This includes proper planning when building or refurbishing equipment or structures and proper application of the hierarchy of controls when implementing fall protection systems.

Jim Johnson

CEO

D2000 Safety, Eugene

Wednesday, October 18 (continued)

Safety Committee Operations

SC

We cover all the regulatory requirements of safety committee operations and the differences between a safety committee and a safety meeting. We also cover how good safety committees function and how safety sub-committees can help achieve greater employee involvement in your safety process.

Dennis Jordan

Safety & Health Specialist Boise Cascade, Medford

Attracting and Retaining the Millennial Workforce by Offering Meaningful Opportunities and Work-Life Balance

Millennials, Gen Y, then Net Generation, 80 Million strong are coming; in fact, they are here. To date, 67% of millennials report they want to run their own business; whereas only 13% want to work as employees for others. Their ideas are fresh, technologically integrated, and they don't want to be serving on someone else's dream. In this presentation, we have lively interactive discussion on how to make the upcoming generation share your dream or value your employment opportunity as an avenue to their own dreams. We address retention strategies in light of the current high demand for workforce and how you can use meaning over money to hold the interest and commitment of Millennials.

Derek Alexander

Branch Manager
Personnel Source, Vancouver, WA

Brenda Edwards

Regional Manager Personnel Source, Medford

Outbreak Causes in Healthcare Settings: Bugs, Drugs, Oh My!

H

A review of published outbreaks in healthcare settings will be presented including those that have an environmental component. This includes outbreaks caused when drug diversion by healthcare providers occur in U.S. healthcare facilities. Information on prevention strategies and resources is shared as well.

Debbie Hurst RN, BSN, CHESP, FAPIC, CIC

Infection Prevention and Control Consultant Hands On IC Consultative Services LLC, Eagle Point

Noon-1:15 p.m.

Lunch (provided) Visit exhibits Prize drawing

(12:35 p.m. in Grand Ballroom)

1:15-2:45 p.m.

SESSION 2

Fire Safety Inspections: What to Watch For



This session discusses and showcases the items fire inspectors look for and typically cite. Other topics covered: information on inspections; testing and maintenance of fire safety systems; solutions for record keeping to help facilitate pain free fire inspections; advice on successful communication techniques when dealing with fire agencies, be it local fire departments or the Office of State Fire Marshal, and answers to fire inspection questions.

John Patterson

Deputy Chief/Fire Marshall Jackson County Fire District 3, White City

Register online at safetyseries.cvent.com/southern17

Track key:	
Safety	S
Health	H
Safety Committee	SC
Human Resources	HR
Construction	C

Wednesday, October 18 (continued)

Fatigue at Work: Causes, Impacts, and Solutions

H

This session reviews the impact of fatigue on workplace safety, well-being, worker health, and productivity. Tips and lessons shared are distilled from research, including Total Worker Health interventions created and tested at the Oregon Institute of Occupational Health Sciences and the Oregon Healthy Workforce Center. Learning objectives include:

- · Understand the causes of fatigue
- Be able to identify adverse outcomes related to fatigue
- Propose Individual and management interventions to lessen fatigue and its impact
- Define Total Worker Health strategies for addressing fatigue

Fred Berman, DVM, PhD

Toxicology Information Center Director Oregon Institute of Occupational Health Sciences, OHSU. Portland

Dede Montgomery, MS, CIH

Senior Research Associate Oregon Institute of Occupational Health Sciences, OHSU, Portland

Safety Committee Series: Incident Investigation



Providing an overview of every step of a thorough incident investigation, this session educates attendees to improve their post-incident analysis skills, conduct root cause analyses, and propose corrective actions to prevent recurrence. Printed forms and discussion on tips improving regulatory compliance are provided. This session is brought to you by the safety coordinator at a SHARP facility and opens your eyes to see the full potential of what a truly dynamic safety committee can accomplish.

Greg White

Safety Coordinator Swanson Group, Glendale

Escape Millennial Stereotypes – Cultivating Millennials' Strengths to Drive your Company's Strategic Plan

HR

In this session, we dive into generational differences in order to help you develop inclusivity into your strategic succession planning and aligning your organizational plans which aid you in earning a seat at the executive table. We explore best practices to work with while giving you valuable tools to lead and encourage the diverse ages of your workforce. These tools show your management team how to effectively engage with each generation thus allowing you to cultivate an environment of workplace inclusion while reinforcing your company's value statements. Don't miss this opportunity of learning how to take these effective tools back to your workplace to assist in meeting your company's tactical goals. Please join us for a fun, interactive experience.

Stacie Grier

People Operations Manager Quantum Innovations, Central Point

Deanna Wilson

District Director
Junior Achievement, Medford

How to Develop, Implement, and Maintain a High-quality Industrial Hygiene Program (1:15-5 p.m.)



This class is designed to help companies better understand the kind of performance expected of an industrial hygiene program operating at a SHARP or even VPP level. The class covers the required activities pertaining to various workplaces, but also shares a lot of industry best practices. Attendees come away with an improved understanding of what a good industrial hygiene program can do to strengthen your company.

Mark Hurliman, CSHM

VPP/SHARP Program Coordinator Oregon OSHA, Medford

Trena VanDeHey

Technical, Standards and Appeals Manager Oregon OSHA, Salem

2:45-3:30 p.m. Break and visit exhibits

Wednesday, October 18 (continued)

3:30-5 p.m.

SESSION 3

How to Develop, Implement, and Maintain a High-quality Industrial Hygiene Program (continued from 1:15 p.m.)

Safety for Supervisors

S

Supervisors play a critical role in safety and health at all organizations, regardless of size. This interactive session discusses safety leadership, including the importance of setting safety expectations, monitoring work practices, providing feedback, and coaching employees effectively. Skillful communication is key to all aspects of leadership. This presentation covers best practices and provides resources supervisors can use to improve an organization's safety performance.

Jim Nusser

Safety Management Consultant SAIF Corporation, Eugene

Quiz Bowl: The Ultimate Ergonomics Challenge



We begin with a presentation on ergonomic tips and tools followed by the Ergo Quiz Bowl, ultimate ergonomics challenge. You can be either a contestant or a spectator in this fast-paced quiz game. Teams compete in their knowledge of ergonomics facts, fiction, and folklore. Don't miss out on this exciting session.

Learning objectives:

- Understand the nature of work-related musculoskeletal disorders
- 2. Awareness of the concept of neutral posture
- 3. Recognize steps that can be taken to improve postural alignment

Susan Murphey, CECD

President/Ergonomist
Essential WorkWellness, Jacksonville

Register online at safetyseries.cvent.com/ southern17

Hazard Identification

SC

A workshop for owners, managers, supervisors, and safety committee members, hazard identification covers what's important before, during, and following OSHA required quarterly safety inspections. Attendees receive best-inclass resources and how-to-tips to achieve regulatory compliance for hazard identification. This session helps a safety committee become more proactive by finding and assessing hazards in the workplace and implementing controls that can reduce the risk of injuries and illnesses. Also, this session satisfies the Oregon OSHA requirement for safety committee hazard identification training.

Patti McGuire

Senior Safety Management Consultant SAIF Corporation, Medford

Workplace Bullying: The Greatest Cost to Your Bottom Line



How does workplace bullying affect your company? This presentation describes workplace bullying, its effects on your workforce, the conflict of Theater of Bullying and Incivility detailing the role the "Alongside Standers" play in workplace bullying. We look at how to change the paradigm using emotional intelligence, growing courage, learning to act, the power of two concepts, and how to avoid hiring bullies in the first place. A call-to-action plan is taught where you become the superhero, giving you valuable tools to take to the table at your workplace. Please join us in this interactive presentation to learn how workplace bullying affects your company and what you can do about it.

Paul Coughlin

Founder and President The Protectors, Bend

Track key:	
Safety	S
Health	H
Safety Committee	SC
Human Resources	HR
Construction	C

Thursday, October 19

7:30 a.m. Registration opens

and refreshments

7:30 a.m.-1 p.m. Exhibits open

8-8:20 a.m. General Session:

Mission ImPossible

Craig HamelundOregon OSHA, Tigard

8:20-9:45 a.m. Awards Presentation

9:45-10:30 a.m. Break and visit exhibits

10:30-noon a.m.

SESSION 4

Ladder Safety and Innovation

S

Today, 500 people will go to the hospital with injuries from a ladder-related accident. Most of these injuries are non-life threatening but costly. Unfortunately, 25 of these people will be permanently disabled. And one person will die today because of a ladder accident. Ladders have been around for hundreds, if not thousands of years, and most of us started climbing them as children. Ladders continue to be a necessity in basically all professions and walks of life.

David Francis

National Safety Director Little Giant Ladders, Springville, UT

DIY Noise, Dust, and Welding Fumes Sampling

H

This course is designed to show attendees the basics of performing their own Industrial Hygiene sampling. This is accomplished through a series of hands on demonstrations focused on air monitoring with low and medium flow pumps and passive badges, and noise monitoring. Attendees leave the course with a list of sampling equipment resources, a list of possible analytical laboratories, a suggested field note format, and a suggested report format.

Shane Hohman, CIH, CSP

Health and Safety Engineer Carestream, White City

Incident Analysis/Accident Investigation

SC

This course provides an overview of key steps of a complete incident analysis and helps attendees improve their post-incident analysis skills, conduct root cause analysis, and identify corrective actions to prevent reoccurrence. Also, it is designed to prepare safety committee members, supervisors, and managers to make a positive impact in safety at their organization by understanding the systems in a workplace that cause problems.

David Hanson

Senior Safety Management Consultant SAIF Corporation, Medford

Awards Presentation Thursday, October 19

8-9:45 a.m.

ASHLAND HILLS HOTEL & SUITES

This is an occasion for ASSE to recognize safety excellence and improvement and to thank corporate sponsors for supporting efforts to provide health and safety education opportunities in Southern Oregon.

Thursday, October 19 (continued)

Safety Language for the HR Professional – Risk Management



This upbeat and engaging session is designed to appeal to the HR Professional as well as the Safety Professional. At times, HR & Safety run on separate tracks. It is essential to recognize how both HR and Safety have overlapping responsibilities.

The first segment addresses security concerns organizations face such as workplace violence, theft, and fraud. We discuss ways HR and Safety can prevent these exposures to loss. The second segment focuses on business recovery and continuity of operations should your organization suffer a catastrophic loss. The third and final segment teaches you how to deal with the media in the face of a company crisis. In our time of tweeting, YouTube, and other social media platforms, employers must stay ahead of a crisis and know exactly how to address the public before a crisis happens. Attendees leave this class with new ideas, tools, plans, and checklists to help better protect their organization's exposure to loss including instruction on how to use a provided audit tool for risk management, how to incorporate this into your company's policy, and how to develop an action plan as a way to help mitigate risks in your organization.

C.J. Shipley, AINS

Risk Management Consultant Propel Insurance, Medford

Track key: Safety Safety Health Safety Committee Human Resources Construction C

Executive Session: It Starts at the Top

This panel presentation addresses the importance of management leadership in a successful safety program. All panelists come from successful safety programs and include winners of the Business Leader Who Gets It Award or Best of the Best Safety Committee Award. They discuss some of the accomplishments with their management teams to significantly improve safety culture and performance, as well as strategies to help support frontline staff when they feel management doesn't understand the unique challenges they face.

Tim Hart

Vice President Duro-last Roofing, Grants Pass

John Vial

Director
Jackson County Roads and Parks

John White

Regional Manager Boise Cascade, Medford

Noon.-1 p.m.

Lunch (provided) Visit exhibits Prize drawing

(12:30 p.m. in Grand Ballroom)

1-2:30 p.m. SESSION 5

Making Safety Fun



Although a very serious topic for the employers and employees, safety can be fun. Making safety fun gets more people involved and makes for lasting memorable trainings; cover the topics but keep it interesting and FUN! This session includes an epic failure of a confined space entry, discussion on what went wrong, and how it could have been performed safely.

Larry James

Safety Specialist Boise Cascade, White City

Kevin Moore

Plant Manager

Boise Cascade, White City

Thursday, October 19 (continued)

An Effective Respiratory Protection Program – What Does that Mean?

H

All too often people think respiratory protection is a simple thing. A chemical exposure concern – here is your respirator – nothing more is needed......This approach to respiratory protection can get someone injured or killed. Attendees are provided with the requirements of 1910.134 – respiratory protection. In addition, the class discusses common citations issued to employers who have respirators in the workplace and how to avoid these types of citations. Attendees are provided an example of a good written respiratory protection program and are able to ask questions during the session.

Brandi Davis

Senior Health Enforcement Officer Oregon OSHA, Portland

Safety in "Camouflage"



The art of deception is a concept critical to the success of most military operations. Many of the principles employed by the military are not limited to conflict. They are overarching principles critical to the success of high functioning organizations at all levels and in any environment.

In an era of strained resources, condensed timelines, excessive technology, globalization, and fierce competition, how do we find that cutting edge? In combat, complacency kills. It is critical to gain and maintain real time situational awareness. When the stakes are high and the consequences are in lives or profits, how to sustain peak performance? Safety is absolutely a critical component.

Whether you have served in the military, dreamed about it while watching the discovery channel, or hate it, this high energy "safety brief" is sure to shed some light on how the army uses safety to fight and win our nations wars. Come experience safety in disguise first hand and pick up some key takeaways for your leadership rucksack.

Ron Havniear

Support Service Facility Manager Medford School District/US Army, Medford

Mission ImPossible: Preventing a Rogue Nation – Anti Retaliation, Incentive Programs, and General Duty Clause

HR

This session reviews the rights and responsibilities of employers and employees with an emphasis on reporting injuries and illnesses without the fear of retaliation. Also discussed is the changing landscape of safety incentive programs, anti-retaliation programs, and best practices along with a review of OSHA's general duty clause.

Craig Hamelund

Education Specialist Oregon OSHA, Tigard

Breathe a Little Easier – Ways to Investigate, Communicate, and Solve Indoor Air Quality Concerns



From schools to office buildings and other non-industrial indoor environments, the quality of the indoor air can impact productivity, cognitive function, and the health of occupants. We review contributing factors, pollutant pathways, building systems, and basic diagnostic and investigative procedures for evaluating IAQ concerns. The importance of communication throughout the IAQ evaluation process are discussed as well as some actual IAQ assessments and findings.

Kim Henry, CIH, CHMM

Industrial Hygienist SAIF Corporation, Salem

2:30-2:50 p.m. Break

2:50-4:20 p.m.

SESSION 6

An Effective Confined Space Program – Not Just for General Industry Anymore



There have been changes to the 1910.146 regulation – Permit Required Confined Spaces. Now we have the 437-002-0146 regulation – Confined Spaces. The presentation summarizes the changes in the new confined space regulation and provides examples of confined space assessments and confined space programs. Participants are able to ask questions.

Brandi Davis

Senior Health Enforcement Officer Oregon OSHA, Portland

Thursday, October 19 (continued)

Pre-Task Planning: A Recipe for Success

S

In this session, attendees learn how the safest companies plan for success by utilizing the pre-task planning and non-routine task permit tools. Both of these tools lead employees through the valuable exercise of analyzing predictable hazards of non-routine work and creating a written plan on how the work can be conducted safely. Attendees receive sample pre-task planning tools as well as useful information about how to use them effectively.

James "Beau" Bricker

Safety Manager Roseburg Forest Products, Medford

Shane Hohman, CIH, CSP

Health and Safety Engineer Carestream, White City

Ross Olson

SHE Coordinator Linde Electronic Gases and Specialty Products, White City

Best of the Best Safety Committees



A good safety program needs a good safety committee; managers depend on them, employees rely on them, and OSHA requires them. How can your safety committee become the Best of the Best? Get the inside scoop on how the best safety committees operate at a high performing level and the benefits of doing so. This is a panel presentation provided by three safety committees that have achieved the ASSE – Best of the Best Safety Committee Award.

David Hanson

Senior Safety Management Consultant SAIF Corporation, Medford

Darrin Hillyer

CDL Truck Driver/Safety Committee Chairperson Jackson County Roads & Parks

Larry James

Safety Specialist Boise Cascade, White City

The Americans with Disabilities Act/ADAAA-Promoting Inclusion and Diversity in the Workplace

HR

A panel of experts discuss ADA requirements and the changes which led to the ADAAA and share their experiences with employing people who are experiencing disabilities. Resources are provided to aid businesses with employing people experiencing disabilities and addressing safety concerns that might arise from accommodation. Attendees also gain an understanding about how employing people who are experiencing disabilities might positively impact morale and the work environment.

Bob Joondeph

Executive Director
Disability Rights Oregon, Portland

Brent Kell, R.T. (R)

Chief Executive Officer Valley Immediate Care, Medford

Amber Robles

Director of Supported Employment Services Living Opportunities

Hazards, Choices, and Interconnections: Life, Work, and Us



We make decisions every day at work, home, and elsewhere in our lives. Choices have consequences and we measure those in our decision-making. But what if you don't have all of the information? What if there are unknown factors that will significantly impact the consequences? Take a walk down the path of environmental health and discover some interconnections between life choices and necessities (like medicines) and certain work environments/hazards (like noise) that can combine to cause serious outcomes. It is essential we consider all parts of our life and selves when we make choices and weigh risks in order to live our fullest, healthiest lives.

Kim Henry, CIH, CHMM

Industrial Hygienist SAIF Corporation, Salem

Conference Support

Conference Planning Committee

Pamela Ahr

SAIF Corporation

Jake Austin

Sweed Machinery

Tim Capley

Oregon OSHA

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